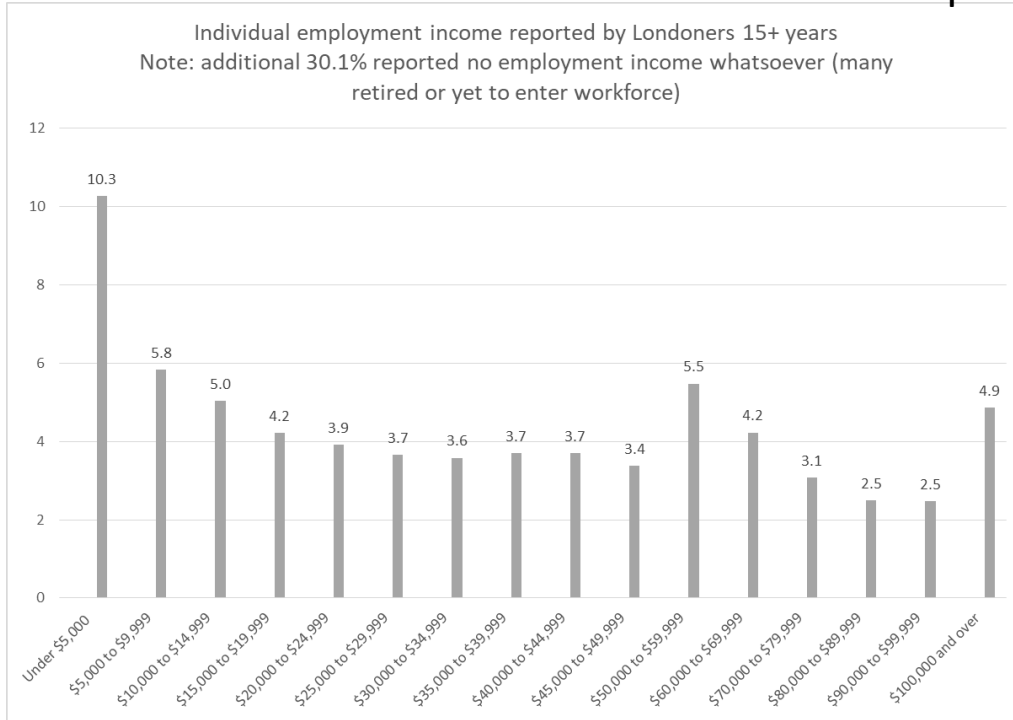


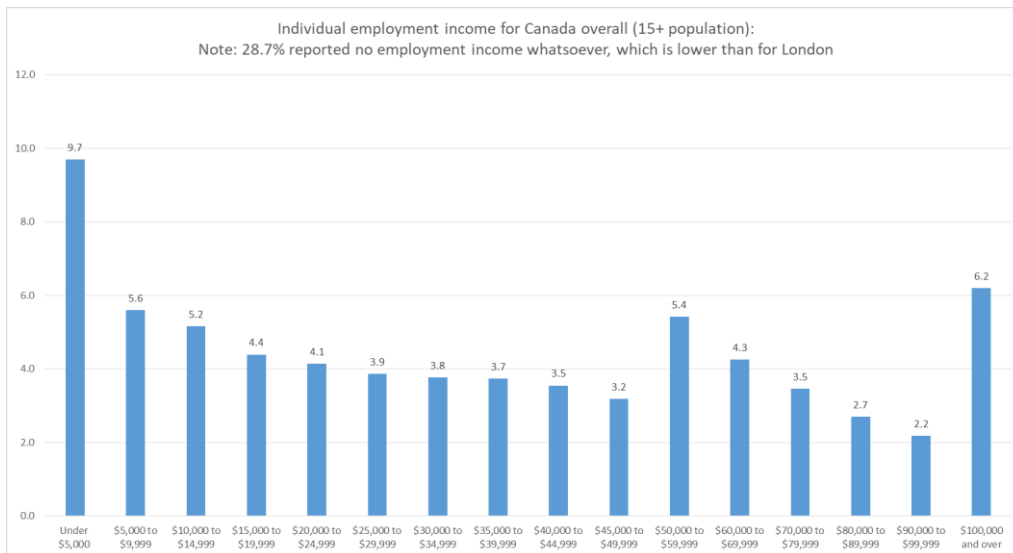
2016 Census results for London CMA Census metropolitan area



Almost a third (32.9%) of Londoners who are employed (part-time/full-time) report an employment income which is less than \$30,000 (here we exclude those with no employment income).

This would include the many who are working either part-time or part-year, or in very low paying jobs.

Note: this is prior to the minimum wage hike early this year.



This is an identical percent to Canada overall, where 32.9% also do so (again excluding those with no employment income)

London

Total - Age

Sex(3)

Total - Sex

Submit

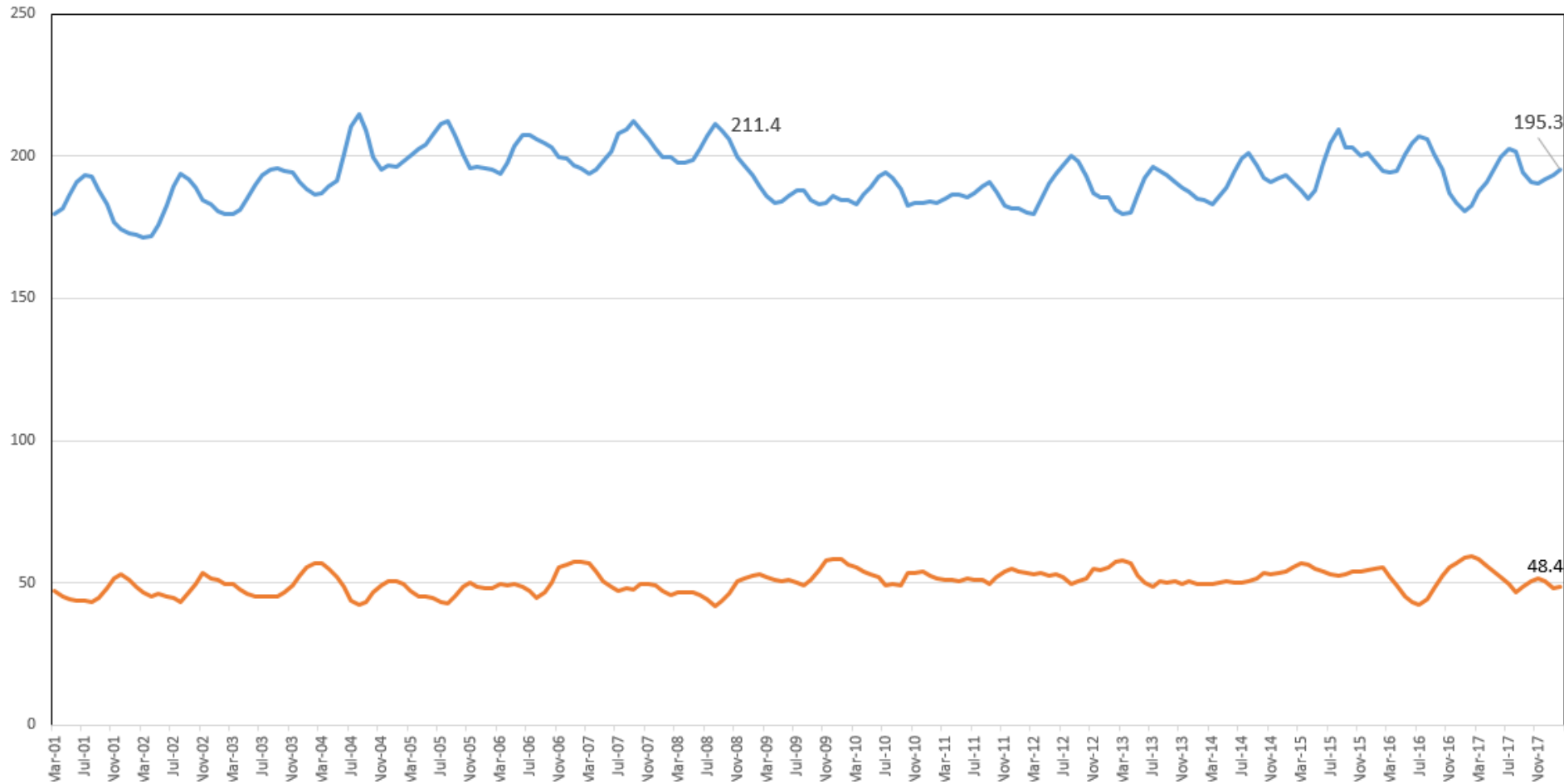
London

Data quality

Employment income groups (21)	Year (2)	
	2015 ¹	2005 ²
Total - Employment income	405,455	369,760
Without employment income	122,095	102,130
With employment income	283,355	267,630
Percentage with employment income	69.9	72.4
Under \$5,000 (including loss)	41,630	35,360
\$5,000 to \$9,999	23,615	23,135
\$10,000 to \$14,999	20,400	19,220
\$15,000 to \$19,999	17,115	15,975
\$20,000 to \$24,999	15,875	15,395
\$25,000 to \$29,999	14,830	14,380
\$30,000 to \$34,999	14,510	12,900
\$35,000 to \$39,999	15,010	14,650
\$40,000 to \$44,999	15,020	15,355
\$45,000 to \$49,999	13,710	13,665
\$50,000 to \$59,999	22,195	22,090
\$60,000 to \$69,999	17,140	17,135
\$70,000 to \$79,999	12,490	12,860
\$80,000 to \$89,999	10,110	10,920
\$90,000 to \$99,999	9,995	7,920
\$100,000 and over	19,710	16,675
Median employment income (\$) ³	32,774	34,010

At least some employment income at some point over 2015..

Full time and part time employment, 2001-2018 (present)



In Feb 2018, 243,700 employed, of whom 19.8% are working part-time (i.e. 48,400 persons). This is for the larger CMA

Employed labour force who worked full year, full time and reported employment income in 2015, total - highest certificate, diploma or degree, London (CMA), 2016 Census (Table)

Geography:

London (CMA) ▼

Highest certificate, diploma or degree:

Total - Highest certificate, diploma or degree ▼

Submit

Occupation	Employed labour force who worked full year, full time and reported employment income in 2015	Median employment income in 2015 (\$)	% of all occupations
All occupations	132,215	52,021	...

This focus is not only on the “full-time” employment, but full time employment thorough out the 2015 calendar year (not working only part the year).

To give you an idea of the sort of detail available, here are the median incomes of the occupational categories of the 30 most common occupational categories in the London CMA. This would involve roughly 40% of Londoners who are working full-time full year. HERE WE CONSIDER EXCLUSIVELY THOSE WORKING FULL TIME/FULL YEAR.

We have this from 500 different occupations from Stats Can using their NOC classification. BTW, this also includes the median (full-time/full year) for all Londoners (CMA) at \$52,021. This is slightly below the national average (\$53,773). If you are working in Lndno, you are doing reasonably well, relatively speaking, as is true for Canadians in general.

EMPLOYED LABOUR FORCE WHO WORKED FULL YEAR, FULL TIME AND REPORTED EMPLOYMENT INCOME 2016 Census					
London CMA					
		median			median
	# of persons	income		# of persons	income
All occupations	132,215	\$ 52,021			
Retail & wholesale trade managers	4,090	\$ 47,624	University professors & lecturers	1,390	\$119,669
Retail salespersons	3,105	\$ 34,481	Financial auditors & accountants	1,385	\$ 69,260
Elementary school & kindergarten teachers	3,090	\$ 87,590	Restaurant & food service managers	1,380	\$ 35,026
Registered nurses	2,845	\$ 83,997	Administrative assistants	1,370	\$ 42,097
Motor vehicle assemblers, inspectors & testers	2,735	\$ 56,084	Food counter attendants, kitchen helpers & related	1,350	\$ 22,188
Transport truck drivers	2,415	\$ 54,404	Information systems analysts	1,310	\$ 73,402
Administrative officers	2,250	\$ 51,286	Accounting & related clerks	1,190	\$ 42,066
Customer & information services representatives	2,105	\$ 38,963	Sales & account representatives - wholesale trade	1,120	\$ 58,279
General office support workers	1,765	\$ 44,342	Light duty cleaners	1,100	\$ 30,182
Material handlers	1,750	\$ 43,936	Other financial officers	995	\$ 65,365
Janitors, caretakers & building superintendents	1,715	\$ 42,084	Receptionists	960	\$ 35,352
Secondary school teachers	1,690	\$ 91,845	Cooks	950	\$ 24,772
Automotive service technicians, mechanics and mechanical repairers	1,655	\$ 52,246	Police officers (except commissioned)	930	\$ 98,822
Nurse aides, orderlies & patient service associates	1,605	\$ 43,057	Manufacturing managers	890	\$ 78,895
Social & community service workers	1,475	\$ 49,433	Shippers and receivers	880	\$ 38,737

Ten worst paying occupations (with least 100 persons)		# of persons	London Median income	Canada Median income
1	Taxi and limousine drivers and chauffeurs	340	\$ 11,543	\$ 16,843
2	Home child care providers	435	\$ 16,439	\$ 19,390
3	Bartenders	125	\$ 17,659	\$ 21,041
4	Food and beverage servers	445	\$ 18,855	\$ 22,073
5	Pet groomers and animal care workers	145	\$ 21,685	\$ 22,721
6	Food counter attendants, kitchen helpers and related support occupations	1,350	\$ 22,188	\$ 24,548
7	Post-secondary teaching and research assistants	690	\$ 22,757	\$ 41,166
8	Hairstylists and barbers	695	\$ 22,768	\$ 21,428
9	Estheticians, electrologists and related occupations	310	\$ 23,939	\$ 23,272
10	Cashiers	495	\$ 24,018	\$ 23,593

I trust this table as being close to reality, as these guys can't hide easily income and benefits nor stash away income earned (yes, I know: tips and under the table, but how much would that be?)

This is based on tax files linked to the census, i.e. the best income we've ever had from a census

These are obviously people (1000's in London) who have seen major gains with the rise in Minimum wage as this is prior the rise to \$14 an hour.

This is based on the 2016 CENSUS using their National Occupational Classification System

This is for London CMA (for all occupations that have at least 100 persons). I am suppressing very specific categories for this specific geography (consistent with Stats Can practice).

Ten best paying occupations (with at least 100 persons)	# of persons	Median Salary
1 Dentists	150	\$ 121,386.0
2 University professors and lecturers	1,390	\$ 119,669.0
3 Lawyers and Quebec notaries	720	\$ 116,837.0
4 School principals and administrators of elementary and secondary education	280	\$ 111,057.0
5 Senior managers - financial, communications and other business services	565	\$ 110,268.0
6 Engineering managers	225	\$ 108,820.0
7 Senior managers - health, education, social and community services and membership organizations	290	\$ 107,490.0
8 Firefighters	350	\$ 106,737.0
9 Allied primary health practitioners	145	\$ 103,332.0
10 Senior managers - construction, transportation, production and utilities	460	\$ 102,632.0

Problems: Supressed data for the London CMA include some of the highest paying occupations (we know this in looking at national data).
(Judges; Fire chiefs and commissioned police officers, certain types of specialist physicians).

Also the census does not do a good job documenting the income of certain professionals who can work as independent contractors and operate much like independent businesses (e.g. dentists, physicians pharmacists, etc). We know that the overwhelming majority of Canadian doctors are incorporated, which has various tax advantages, such as deferring taxes by holding income in the corporation. While we know their total billings might be very high, they also have major expenses and it can be difficult to estimate their take home pay.

I think there are occupations that should be on this list, including the aforementioned specialist physicians. I have greater confidence in the “counts” rather than “medians” given the aforementioned difficulties in accounting for gross income. I’m not a fan of this table.

A different level of aggregation (140 different “minor groups” rather than 500, but still using Stats Can’s National Occupational Classification (complicated, eh?))

		Employe d labour force who worked full year, full time and reported employ ment income in 2015	Median employ ment income in 2015 (\$)	% of all occupati ons			Employe d labour force who worked full year, full time and reported employ ment income in 2015	Median employ ment income in 2015 (\$)	% of all occupati ons
	LOWEST MEDIAN INCOME LONDON								
		CANADA				LONDON			
1	651 Occupations in food and beverage service	63,080	21,837	0.7			610	19,099	0.46
2	671 Food counter attendants, kitchen helpers and related support occupations	74,175	24,548	0.82			1,355	22,188	1.02
3	661 Cashiers	57,050	23,593	0.63			500	24,018	0.38
4	656 Other occupations in personal service	30,690	23,294	0.34			475	24,040	0.36
5	634 Specialized occupations in personal and customer services	60,225	23,409	0.67			960	24,814	0.73
6	632 Chefs and cooks	108,495	29,374	1.2			1,300	26,200	0.98
7	082 Managers in agriculture, horticulture and aquaculture	99,650	22,646	1.1			900	26,298	0.68
8	441 Home care providers and educational support occupations	83,610	26,801	0.93			1,075	27,282	0.81
9	674 Other service support and related occupations, n.e.c.	17,455	32,343	0.19			265	28,345	0.2
10	633 Butchers and bakers	29,185	32,343	0.32			360	29,074	0.27
	662 Other sales support and related occupations	68,970	29,751	0.76			855	29,252	0.65
	525 Athletes, coaches, referees and related occupations	23,275	34,413	0.26			420	31,328	0.32
11	065 Managers in customer and personal services, n.e.c.	16,130	36,011	0.18			260	31,336	0.2
12	861 Harvesting, landscaping and natural resources labourers	28,110	39,741	0.31			400	31,578	0.3
13	631 Service supervisors	48,970	37,757	0.54			930	32,787	0.7
14	513 Creative and performing artists	28,640	36,002	0.32			280	33,965	0.21
15	654 Security guards and related security service occupations	51,875	37,280	0.58			690	34,020	0.52
16	825 Contractors and supervisors, agriculture, horticulture and related operations and services	15,290	43,221	0.17			245	34,026	0.19
17	642 Retail salespersons	211,560	34,416	2.35			3,105	34,481	2.35
18	944 Machine operators and related workers in textile, fabric, fur and leather products processing and manufacturing	14,095	29,053	0.16			200	34,590	0.15
19	729 Other construction trade	35,875	42,404	0.4			705	35,355	0.53
20	652 Occupations in travel and accommodation	35,475	39,161	0.39			345	35,417	0.26

CANADA OVERALL (not from the census, but from a survey)

The 10 occupations ¹ with the highest average full-time hourly wage, 2016

	Average full-time hourly wage
	current dollars
Specialist physicians	86.75
Dentists	72.00
Petroleum engineers	62.75
Engineering managers	58.30
University professors and lecturers	58.10
Other managers in public administration	56.25
Geoscientists and oceanographers	55.50
Senior government managers and officials	55.45
Commissioned police officers	54.30
Chemical engineers	54.20

Note(s): The ranking does not account for the variability of the estimates.

Source(s): CANSIM table [285-0050](#).

Statistics Canada job vacancy and wage survey.

With survey data, very specific categories of employment are not captured
E.g. Judges, i.e. we lack geographic and occupational detail.

CANADA OVERALL (not from the census, but from a survey)

The 10 occupations with the lowest average full-time hourly wage 2016

	Average full-time hourly wage
	current dollars
Bartenders	11.50
Food and beverage servers	11.85
Maîtres d'hôtel and hosts/hostesses	12.85
Food counter attendants, kitchen helpers and related support occupations	13.05
Service station attendants	13.05
Harvesting labourers	13.10
Nursery and greenhouse workers	13.25
Shoe repairers and shoemakers	13.65
Hairstylists and barbers	13.75
Cashiers	13.95

Note(s): The ranking does not account for the variability of the estimates.

Source(s): CANSIM table [285-0050](#).

Statistics Canada job vacancy and wage survey

All the data I'm giving you is, of course, before the recent rise in minimum wage..